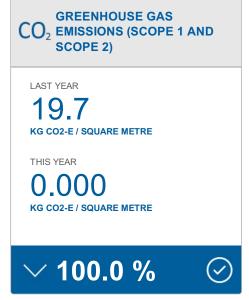


EXECUTIVE SUMMARY

2021 - 2022

SUCCESSES

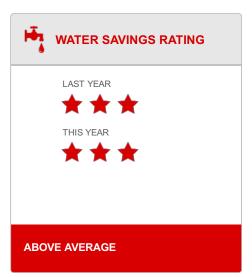


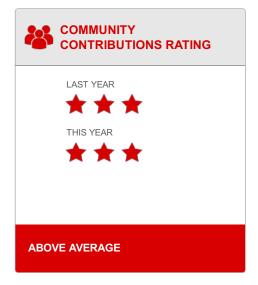




AREAS FOR IMPROVEMENT

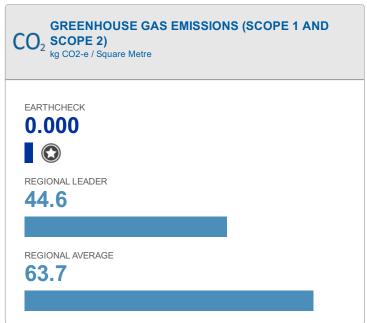


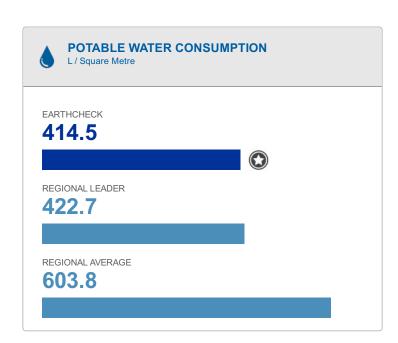




HOW YOU COMPARE TO YOUR COMPETITORS

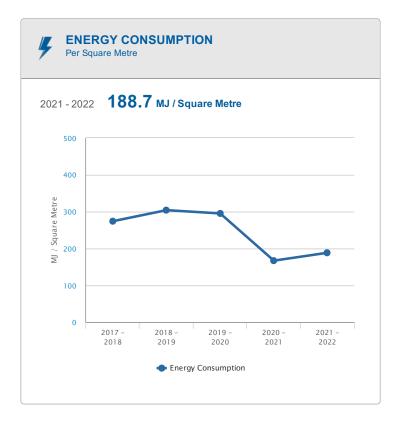


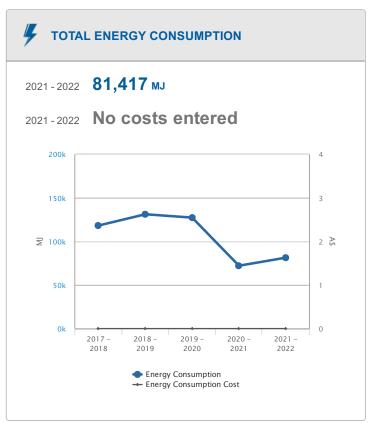


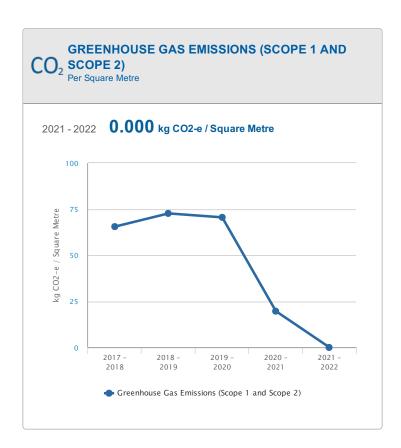


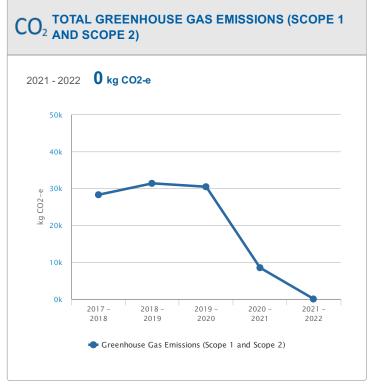


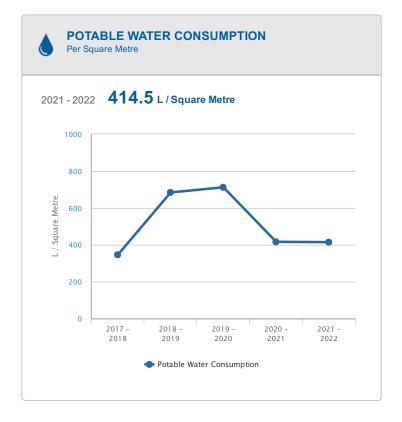
YOUR PROGRESS

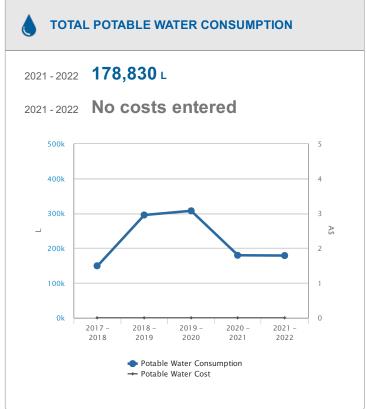




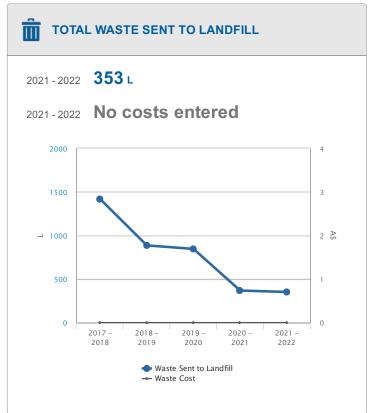














EXPLORE YOUR PERFORMANCE

More information about your performance including trends and breakdowns can be found in MyEarthCheck.

RECOMMENDED ACTIONS



- 1. AIM TO PROVIDE COMPETITIVE LEVELS OF PAY AND BENEFITS RELATIVE TO THE INDUSTRY AND LOCAL MARKETS IN WHICH YOU OPERATE.
- 2. OFFER STAFF THE OPTION OF A RETIREMENT FUND
- MAINTAIN A SAFE AND SECURE WORK ENVIRONMENT THAT REINFORCES THE PRINCIPLES OF INTEGRITY AND
- 4. OFFER STAFF THE OPTION OF DENTAL & MEDICAL BENEFITS
- 5. IMPLEMENT EMPLOYMENT PRACTICES THAT ENCOURAGE DIVERSITY AND SUPPORTS THE ELIMINATION OF WORKFORCE DISCRIMATION.
- 6. IF YOU WOULD LIKE PERSONALISED ADVICE ON CORPORATE SOCIAL RESPONSIBILITY STRATEGIES, PLEASE CONTACT EARTHCHECK.



WATER SAVINGS RATING

- 1. IMPLEMENT A REGULAR MAINTENANCE SCHEDULE FOR WATER DEVICES. PIPES AND SYSTEMS.
- 2. INSTALL LOW/DUAL FLUSH TOILETS TO REDUCE YOUR WATER CONSUMPTION.
- 3. INSTALL LOW FLOW TAP/FAUCET FITTINGS TO REDUCE YOUR WATER CONSUMPTION.
- 4. INSTALL LOW FLOW SHOWER FITTINGS TO REDUCE YOUR WATER CONSUMPTION.
- 5. CONSIDER COLLECTING, STORING AND/OR USING RAINWATER.
- 6. I FAKS AND WATER MONITORING FACTSHEET
- 7. REDUCING WATER CONSUMPTION (I)
- 8. REDUCING WATER CONSUMPTION (II)
- 9. IF YOU WOULD LIKE PERSONALISED ADVICE ON WATER SAVING STRATEGIES, PLEASE CONTACT EARTHCHECK.



COMMUNITY **CONTRIBUTIONS RATING**

- 1. CONSIDER SOURCING SUPPLIES LOCALLY, WHERE FEASIBLE.
- 2. ESTABLISH A PURCHASING POLICY FOR THE PROCUREMENT OF LOCAL PRODUCTS AND SERVICES.
- 3. PROVIDE LOCAL BUSINESSES THE OPPORTUNITY TO SELL PRODUCTS AND SERVICES TO YOUR BUSINESS E.G. IN THE GIFT SHOP.
- **4.** PROVIDE TRAINING TO STAFF ON SUSTAINABILITY ISSUES
- 5. SUSTAINABLE COMMUNITIES
- 6. IF YOU ARE INTERESTED IN SUSTAINABILITY TRAINING, PLEASE CONTACT EARTHCHECK.